

***DISCIPLINE, INTERPRETATION, AND ENFORCEMENT  
BOARD***

***Citation: Interpretation re , 2025-10-14***

***REQUESTED BY:***

***Denee Reansbury, (Candidate)***

*Applicant*

***SECTION 3.1(b) DECISION  
BYLAW 1500***

***Panel Members:***

***Tahsin Tarannum, DIE Chief  
Tribune (Chair)  
Kyla Johnson, DIE Tribune  
Talah Hasanni, DIE Tribune***

***Hearing Date:***

***2025-10-09***

***Witnesses for the Applicant:***

***Corina Waldie  
Aurora Duboise-oka***

***The reasons for the Board are delivered by...***

***LEGISLATION***

***Regulation 320.08 Section 02(2)***

The C.R.O. shall grant exemptions to Section 01(1) to Candidates or side managers, but shall do so only where the Candidate or side manager:

- a. requesting the exemption provides a sufficient reason to the C.R.O. via e-mail at least forty-eight (48) hours prior to the commencement of the Candidates meeting; or
- b. informs and provides satisfactory evidence to the C.R.O. of absence due to an unforeseen academic circumstance for which no notice could be given; or

- c. **informs and provides satisfactory evidence to the C.R.O. of an emergency for which no notice could be given;** or
- d. was nominated under Bylaw 320, Section 07.

### **FACTS**

- [1] The candidate did receive an email with the meeting time and location. The candidate responded to this email confirming that she would be in attendance.
- [2] The meeting link was sent out by the C.R.O.
- [3] The candidate did not attend the meeting online or in person.
- [4] The C.R.O. reached out to the candidate the day after the meeting to inquire about the unexpected absence from the candidates meeting. The candidate expressed confusion about whether the meeting link was activated and then stated that the meeting link was not sent.
- [5] A screenshot of the candidate's email confirmed that she did receive the candidates meeting link in her inbox.
- [6] On October 3, HA2 results were released as part of a DIE bylaw interpretation requested by the C.R.O. as to whether the candidate's reasons for her unexpected absence from the meeting fell under Regulation 320.08 Section 02(2)(b-c). The results stated that the reason did not fall under this regulation and the candidate was not granted an exemption.
- [7] The candidate requests to appeal the decision in HA2 since she had been absent from the meeting due to prior academic and childcare responsibilities for which she would not have been able to attend. The candidate also states that the email with the meeting link may have accidentally been opened however it was not read.

### **ISSUES**

Should the DIE Board appeal its previous ruling that the candidate's reasons for their unexpected absence from the candidate's meeting does not allow the C.R.O. to provide an exemption under Regulation 320.08 Section 02(2)(b-c)?

### **ANALYSIS**

- [8] Regulation 320.08 Section 02(2)(b) states if an unexpected academic circumstance for which a candidate is unable to attend a candidate's meeting arises which does not allow them to give notice, they must inform the C.R.O. and provide evidence for the reason for their absence.
- [9] Regulation 320.08 Section 02(2)(c) states that if an emergency situation arises which enables a candidate from attending a candidate's meeting in which they are unable to inform the C.R.O., they must inform and provide evidence to the C.R.O. of why notice of their absence could not be given previously.

### **DISPOSITION**

[10] The candidate's circumstances for their unexpected absence from the candidate's meeting does not fall under Regulation 320.08 Section 02(2)(b) as sufficient evidence was not provided to C.R.O. that an unexpected academic circumstance had occurred in which no notice could have been provided. The candidate previously indicated that they were in an exam on September 24, 2025, however, this is not considered an unforeseen academic circumstance and it is unclear that this would interfere with the candidate meeting on the same day at 6:00 PM. In addition, the candidate's childcare responsibilities can not be considered an unforeseen emergency in which no notice of absence from the candidate's meeting could be given in accordance with Regulation 320.08 Section 02(2)(c).

[11] The DIE Board does not appeal its previous ruling that the candidate's reasons for absence from the mandatory candidate's meeting is invalid for exemption under Regulation 320.08 Section 02(2)(b-c).