

***DISCIPLINE, INTERPRETATION, AND ENFORCEMENT
BOARD***

Citation: Interpretation re , 2025-10-03

REQUESTED BY:

Megan Garbutt, (C.R.O.)

Applicant

***SECTION 3.1(b) DECISION
BYLAW 1500***

Panel Members:

***Tahsin Tarannum, DIE Chief
Tribune (Chair)
Ranzell Ortega, DIE Tribune
Lucinda Fraser-Suarez, DIE
Tribune***

Hearing Date:

N/A

Witnesses for the Applicant: N/A

The reasons for the Board are delivered by...

LEGISLATION

Regulation 320.08 Section 02(2)

The C.R.O. shall grant exemptions to Section 01(1) to Candidates or side managers, but shall do so only where the Candidate or side manager:

- a. requesting the exemption provides a sufficient reason to the C.R.O. via e-mail at least forty-eight (48) hours prior to the commencement of the Candidates meeting; or
- b. informs and provides satisfactory evidence to the C.R.O. of absence due to an unforeseen academic circumstance for which no notice could be given; or
- c. informs and provides satisfactory evidence to the C.R.O. of an emergency for

- which no notice could be given; or**
- d. was nominated under Bylaw 320, Section 07.

FACTS

- [1] The candidate did receive an email with the meeting time and location. The candidate responded to this email confirming that she would be in attendance.
- [2] The candidate did not attend the meeting online or in person.
- [3] The C.R.O. reached out to the candidate to inquire about the unexpected absence from the candidates meeting. The candidate expressed confusion about whether the meeting link was activated and then stated that the meeting link was not sent.
- [4] A screenshot of the candidate's email confirmed that she did receive the candidates meeting link in her inbox.

ISSUES

- [5] Do the candidate's reasons for their unexpected absence from the candidate's meeting allow the C.R.O. to provide an exemption under Regulation 320.08 Section 02(2)(b-c)?

ANALYSIS

- [6] Regulation 320.08 Section 02(2)(b) states if an unexpected academic circumstance for which a candidate is unable to attend a candidate's meeting arises which does not allow them to give notice, they must inform the C.R.O. and provide evidence for the reason for their absence.
- [7] Regulation 320.08 Section 02(2)(c) states that if an emergency situation arises which enables a candidate from attending a candidate's meeting in which they are unable to inform the C.R.O., they must inform and provide evidence to the C.R.O. of why notice of their absence could not be given previously.

DISPOSITION

- [8] The candidate's circumstances for their unexpected absence from the candidate's meeting does not fall under Regulation 320.08 Section 02(2)(b) as sufficient evidence was not provided to C.R.O. that an unexpected academic circumstance had occurred in which no notice could have been provided. The candidate indicated that they were in an exam on September 24, 2025, however, it is unclear that this would interfere with the candidate meeting on the same day at 6:00 PM. In addition, the candidate did not give indication that there was an emergency in which no notice could have been given as stated in Regulation 320.08 Section 02(2)(c).
- [9] If the C.R.O. does choose to disqualify a candidate under violation of Regulation 320.08 Section 02(2)(b-c), the candidate can exercise their right to appeal the C.R.Os decision to the DIE Board under Bylaw 140 Section 33(2).